



Hope Force International Chaplain/ESC Workers

Standard Requirements for Hope Force Chaplains:

- 1) Successful completion of Hope Force Responder Training
- 2) Have a natural ability to relate to others in times of crisis
- 3) Have a servant heart, with a recognition that a Chaplain will be called upon, at times, to be flexible in the duties required of them
- 4) Life experience in dealing with trauma and loss with self and others
- 5) Mature and steady Christian walk with God
- 6) Completed background check
- 7) Pastoral Reference recommending individual for Chaplaincy
- 8) Senior HFI Chaplain recommendation

Required Coursework:

- 9) Complete **NCTSN on-line course** in Psychological First Aid site below...
<https://www.nctsn.org/resources/psychological-first-aid-pfa-online>
- 10) **NIMS on-line course**: Introduction to Incident Command System (ICS 100) website: <https://training.fema.gov/is/courseoverview.aspx?code=IS-100.c> (click on the "Interactive web based course")
- 11) Work toward completion of one course listed below (or equivalent) within 6 months:
 - a. **Emotional Spiritual Care** (2 day Salvation Army classroom course), **OR**
 - b. **Individual CISM** (2-day classroom course)
- 12) Work toward completing the following within 18 months:
 - a. **Grief Following Trauma** (2-day classroom course)
 - b. **Group CISM** (Critical Incident Stress Management, 2 day classroom course)
- 13) Volunteer activity in your city using Chaplaincy skills
- 14) Work toward ICISF Certificate in Specialized Training called "Spiritual Care in Crisis Intervention": <https://icisf.org/program-requirements/>
- 15) Time in the field with Hope Force Chaplain